

<b>SUMMARY OF MAJOR CHANGES TO DOD 7000.14-R, VOLUME 7A, CHAPTER 17 “SPECIAL PAY - HARDSHIP DUTY”</b>		
<b>Substantive revisions are denoted by a ★ preceding the section, paragraph, table or figure that includes the revision</b>		
<b>PARA</b>	<b>EXPLANATION OF CHANGE/REVISION</b>	<b>EFFECTIVE DATE</b>
<b>Entire Chapter</b>	<b>Incorporates interim change 35-01, which revises the entire Chapter 17 pertaining to Special Pay for Hardship Duty.</b>	<b>January 1, 2001</b>
<b>Figures 17-1 and 17-2</b>	<b>Incorporates interim change 37-01, which modifies certain locations and rates qualifying for Hardship Duty.</b>	<b>Various</b>
<b>Figures 17-1 and 17-2</b>	<b>Incorporates interim change 39-01, which modifies certain locations and rates qualifying for Hardship Duty.</b>	<b>Various</b>
<b>Figure 17-1</b>	<b>Incorporates interim change 45-01, which modifies certain locations and rates qualifying for Hardship Duty.</b>	<b>December 1, 2001</b>
<b>Figures 17-1 and 17-2</b>	<b>Incorporates interim change 46-01, which modifies certain locations and rates qualifying for Hardship Duty.</b>	<b>Various</b>
<b>Figure 17-2</b>	<b>Incorporates interim change 47-01, which terminates certain locations for Hardship Duty.</b>	<b>December 31, 2001</b>
<b>Figure 17-1</b>	<b>Incorporates interim change 05-02, which modifies certain locations and rates qualifying for Hardship Duty.</b>	<b>Various</b>
<b>Figure 17-1</b>	<b>Incorporates interim change 13-02, which modifies certain locations and rates qualifying for Hardship Duty.</b>	<b>Various</b>

**TABLE OF CONTENTS**

**SPECIAL PAY - HARDSHIP DUTY**

1701	Entitlement
1702	Rates Payable
1703	Restrictions on Payments

## ★ CHAPTER 17 ★

SPECIAL PAY - HARDSHIP DUTY1701 ENTITLEMENT

170101. General Provisions. Hardship Duty Pay (HDP) supersedes foreign duty pay (FDP). HDP was established effective February 4, 1999, and FDP was terminated effective February 3, 1999. HDP is payable to members entitled to basic pay, at a monthly rate not to exceed \$300, while the member is performing duty designated by the Secretary of Defense as hardship duty. The Secretary of Defense has established that HDP shall be paid to members (A) for performing specific missions or (B) when assigned to designated locations. The approved missions, designated locations and applicable HDP rates are provided in this chapter. Except as noted under restrictions, HDP is payable in addition to all other pays and allowances.

170102. Mission Assignment Entitlement. Hardship Duty Pay for Mission Assignment (HDP-M) is payable to members, both officer and enlisted, for performing designated hardship missions. HDP-M is payable at the full monthly rate, without prorating or reduction, for each month, during any part of which, the member performs a specified mission. Active and Reserve Component members who qualify, at any time during a month, shall receive the full amount of HDP-M regardless of the period of time on active duty or the number of days they receive basic pay during the month. A member assigned to, on temporary duty with, or otherwise under the operational control of the Defense Prisoner of War/Missing Personnel Office (DPMO), the Joint Task Force-Full Accounting (JTF-FA), or the Central Identification Lab-Hawaii (CIL-HI) may qualify for HDP-M based on performance of a hardship mission. Members so assigned are entitled for each month in which they perform investigative or remains recovery duty in a remote, isolated area (including, but not limited to, areas in Laos, Cambodia, Vietnam and North Korea) for recovery of U.S. service member remains.

170103. Location Assignment Entitlement. Hardship Duty Pay for Location Assignment (HDP-L) is payable to members for either permanent change of station duty or temporary/deployed/attached duty of over 30 days duration in specified locations. Effective January 1, 2001, there are two mutually exclusive types of HDP-L.

A. Hardship Duty Location Pay for Designated Areas (HDP-L(DA)) is payable to both officer and enlisted members when assigned to duty in the locations designated in Figure 17-1, under the conditions set forth in Table 17-1.

B. Hardship Duty Location Pay for Certain Places (HDP-L(CP)) is payable only to enlisted members when assigned to duty in the locations designated in Figure 17-2, under the conditions set forth in Table 17-2.

1702 RATES PAYABLE

170201. Mission Assignment Rates. Hardship Duty Pay-M is payable to all members at the rate of \$150 per month regardless of pay grade.

170202. Location Assignment Rates. Hardship Duty Pay-L is payable as follows:

A. Hardship Duty Location Pay for Designated Areas is payable to all members, regardless of pay grade, at the rates shown in Figure 17-1.

B. Hardship Duty Location Pay for Certain Areas is payable only to enlisted members at the rates listed below.

<u>Grade</u>	<u>Monthly Rates</u>
E-9	\$22.50
E-8	22.50
E-7	22.50
E-6	20.00
E-5	16.00
E-4	13.00
E-3	9.00
E-2	8.00
E-1	8.00

1703 RESTRICTIONS ON PAYMENT

170301. General Restrictions

A. The maximum total HDP (HDP-L and HDP-M) that may be paid to an individual member in any one month is \$300.

B. The maximum total HDP-M that may be paid to an individual member in any one month is \$150.

C. The maximum total HDP-L that may be paid to an individual member in any one month is \$150.

170302. Location Assignment Restrictions. Prorate or restrict payment of HDP-L in accordance with the following guidance.

A. Hardship Duty Pay-L entitlement ends:

1. On the day the member departs the station as a result of permanent change of station reassignment;

2. On the last day of the effective period as stated in Figures 17-1 and 17-2 (except as provided in subparagraph 170302.B, below); or

3. On the day specified in Tables 17-1 and 17-2 for specific situations.

B. Hardship Duty Pay-L(CP) entitlement began to phase out on January 1, 2002. On December 31, 2001, all locations in Figure 17-2 were closed. Only enlisted members assigned to those locations on that date individually will have rate protection. Within the rules of Table 17-2, those personnel will continue to receive HDP-L(CP) until they depart from the station as a result of permanent change of station reassignment.

C. Hardship Duty Pay-L(CP) is not payable to members who are residents of a designated hardship duty location while serving on otherwise qualifying duty within that state, possession, or foreign country. A member's residence shall be the same as the member's designated legal residence for income tax purposes.

D. Hardship Duty Pay-L(CP) is not payable to midshipmen, aviation cadets, or academy cadets.

E. Hardship Duty Pay-L(CP) is not payable to members receiving career sea pay for the same period of service.

F. Hardship Duty Pay-L(CP) is not payable for any period a member is in a non-pay status.

<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
<b>Designated Location</b>	<b>Rates</b>	<b>Effective Dates</b>	
		<b>From</b>	<b>Through</b>
★Afghanistan)	\$100	November 1, 2001	
★Alaska:			
Area above 66°33'N latitude	\$150	January 1, 2001	
Attu, St. Paul, Port Clarence, Unalaska, Shoal Cove & Tok	\$150	November 1, 2001	
Other	\$0	January 1, 2001	
Antarctic Region (below 60° S latitude)	\$150	January 1, 2001	
Arctic Region (above 66°33' N latitude)	\$150	January 1, 2001	
Armenia	\$150	January 1, 2001	
Australia:			
Alice Springs	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Azores, Portugal:			
★ Lajes Field	\$50	January 1, 2001	
Ponta Delgada	\$0	January 1, 2001	
Other	\$50	January 1, 2001	
Bahamas:			
Andros Island	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Bangladesh	\$150	January 1, 2001	
★Barbados	\$50	October 14, 2001	
Belarus	\$150	January 1, 2001	
Belize:			
	\$100	January 1, 2001	December 31, 2001
★ Belize City	\$50	January 1, 2002	
	\$150	January 1, 2001	December 31, 2001
★ Other	\$100	January 1, 2002	
Benin	\$150	January 1, 2001	
Bolivia:			
Cochabamba & Santa Cruz	\$50	January 1, 2001	
La Paz and Others	\$100	January 1, 2001	
Botswana:			
Gaborone	\$0	January 1, 2001	
Selebi Phikwe & Others	\$50	January 1, 2001	
Brazil:			
Fortaleza, Ceara; Recife, Pernambuco; and the states of Amazonas, Goias, Maranhao, Mato Grosso, Mato Grosso do Sul, Para, Piaui, Rondonia, & Roraima	\$50	January 1, 2001	
★ Sao Paulo	\$50	October 14, 2001	
Other	\$0	January 1, 2001	
Brunei	\$100	January 1, 2001	

Figure 17-1. Hardship Duty Location Pay for Designated Areas

<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
Designated Location	Rates	Effective Dates	
		From	Through
Bulgaria:			
Sofia	\$100	January 1, 2001	
Other	\$50	January 1, 2001	
Burkina	\$150	January 1, 2001	
★Burma	\$150	January 1, 2001	
★Cambodia	\$150	October 11, 2001	
Cameroon:			
Dschang	\$100	January 1, 2001	
Yaounde & Other	\$150	January 1, 2001	
Canada:			
Northwest Territory	\$150	January 1, 2001	
Other	\$0	January 1, 2001	
Cape Verde	\$150	January 1, 2001	
Central African Republic	\$150	January 1, 2001	
Chad	\$150	January 1, 2001	
Chagos Archipelago:			
Diego Garcia	\$150	January 1, 2001	
Other	\$50	January 1, 2001	
China:			
Beijing, Shanghai, & Others	\$100	January 1, 2001	
Chengdu, Shenyang, Guangzhou	\$150	January 1, 2001	
Colombia	\$50	December 1, 2001	
Congo:			
Brazzaville	\$150	January 1, 2001	
Other	\$100	January 1, 2001	
Cook Islands:			
Rarotonga	\$50	January 1, 2001	
Other	\$100	January 1, 2001	
Costa Rica:			
San Jose	\$0	January 1, 2001	
Other	\$50	January 1, 2001	
Cote D'Ivoire	\$150	January 1, 2001	
Cuba:			
Guantanamo Bay & Other	\$50	January 1, 2001	
Havana	\$150	January 1, 2001	
Cyprus:			
Nicosia	\$0	January 1, 2001	
Other	\$50	January 1, 2001	
Djibouti	\$150	January 1, 2001	
Dominican Republic	\$100	January 1, 2001	
Ecuador	\$100	January 1, 2001	
★Egypt	\$50	January 18, 2002	
El Salvador:			
San Salvador	\$150	June 1, 2001	
Other	\$0	June 1, 2001	

Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
<b>Designated Location</b>	<b>Rates</b>	<b>Effective Dates</b>	
		<b>From</b>	<b>Through</b>
Eritrea	\$150	January 1, 2001	
Estonia	\$50	January 1, 2001	
★Ethiopia	\$100	January 18, 2002	
Fiji	\$50	January 1, 2001	
Gabon:			
Libreville	\$100	January 1, 2001	
Other	\$150	January 1, 2001	
Gambia	\$150	January 1, 2001	
Georgia:			
Abkhazia region (land area of Georgia and Abkhazia north of 42°N. latitude and west of 43°E. longitude)	\$0	January 1, 2001	
Other	\$150	January 1, 2001	
Ghana	\$150	January 1, 2001	
Greece:			
Kavala Relay Station	\$50	January 1, 2001	
Other (includes Rhodes & Souda Bay, Crete)	\$0	January 1, 2001	
Greenland	\$150	January 1, 2001	
Grenada	\$50	January 1, 2001	
Guatemala	\$50	January 1, 2001	
Guinea	\$150	January 1, 2001	
Guinea Bissau	\$150	January 1, 2001	
Guyana	\$150	January 1, 2001	
★Haiti	\$100	December 1, 2001	
Honduras	\$100	January 1, 2001	
Hungary:			
Budapest	\$0	January 1, 2001	
Other	\$50	January 1, 2001	
Iceland:			
Keflavik-Grindavik & Other	\$50	January 1, 2001	
Reykjavik	\$0	January 1, 2001	
India:			
Calcutta, New Delhi & Other	\$150	January 1, 2001	
★ Chennai	\$100	January 1, 2001	
	\$100	January 1, 2001	October 13, 2001
★ Mumbai	\$150	October 14, 2001	
Indonesia:			
	\$50	January 1, 2001	October 13, 2001
★ Jakarta	\$150	October 14, 2001	October 31, 2001
	\$100	November 1, 2001	
	\$0	January 1, 2001	October 10, 2001
★ East Timor	\$150	October 11, 2001	October 31, 2001
	\$100	November 1, 2001	
	\$100	January 1, 2001	October 13, 2001
★ Surabaya	\$150	October 14, 2001	October 31, 2001
	\$100	November 1, 2001	
Other	\$100	January 1, 2001	

Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)



<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
<b>Designated Location</b>	<b>Rates</b>	<b>Effective Dates</b>	
		<b>From</b>	<b>Through</b>
Israel:			
Jerusalem	\$50	January 1, 2001	
★ Tel Aviv	\$50	October 14, 2001	
Other	\$0	January 1, 2001	
Jamaica:			
Kingston	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Johnston Island	\$150	January 1, 2001	
★ Jordan	\$50	January 18, 2002	
Kazakistan	\$150	January 1, 2001	
Kenya:			
	\$150	January 1, 2001	December 31, 2001
★ Nairobi	\$100	January 1, 2002	
Other	\$50	January 1, 2001	
Korea, Democratic Republic of	\$150	January 1, 2001	
Korea, Republic of:			
Area 1 (includes: Camp Edwards, Bull's Eye #1 & #2, Warrior Base, Camp Howze, Camp Garry Owen North, Camp Giant, Camp Bonifas, Stanton (H-112), Camp Greaves, Charlie Block, Freedom Bridge, Liberty Bell, Papyonsan ATC, DMZ South Half, Joint Security Area Swiss-Swede Camp, Alamo ASA (Det L), Bayonet Training Area, Camp Casey, Camp Hovey, Camp Nimble, Gimbolds Gun Training Area, Mobile, Camp Castle, Shinbuk Relay (Hill 754), Watkins Range, Yongpyong (Indian Head TC), Kamaksan ASA (Det M), H220 Heliport, Camp Essayons, Camp Page, Camp Red Cloud, Camp Stanley, Camp Falling Water, Concord, Camp Kyle, La Guardia, Hwaakson Evn ATC, Camp Jackson, Camp Sears, Camp Kwang Sa-Ri	\$150	January 1, 2001	
Other	\$50	January 1, 2001	
Kuwait:			
★ Kuwait City	\$0	January 18, 2002	
★ Other	\$50	January 18, 2002	
	\$150	January 1, 2001	October 31, 2001
★ Kyrgyzstan	\$100	November 1, 2001	
Laos	\$150	January 1, 2001	
Latvia	\$50	January 1, 2001	
Lesotho	\$100	January 1, 2001	
Lithuania	\$50	January 1, 2001	
Madagascar	\$150	January 1, 2001	
Malawi	\$100	January 1, 2001	
★ Malaysia	\$50	October 14, 2001	
Mali	\$150	January 1, 2001	

Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
<b>Designated Location</b>	<b>Rates</b>	<b>Effective Dates</b>	
		<b>From</b>	<b>Through</b>
Marshall Islands:			
Kwajalein Atoll & Other	\$50	January 1, 2001	
Majuro	\$100	January 1, 2001	
Mauritania	\$150	January 1, 2001	
Mauritius	\$50	January 1, 2001	
Mexico:			
★ Ciudad Juarez	\$50	October 14, 2001	
Merida, Monterrey, Mexico City & Tuxtia Gutierrez	\$50	January 1, 2001	
Tapachula	\$100	January 1, 2001	
Other	\$0	January 1, 2001	
Micronesia, Federated States of:			
Chuuk, Pohnpei & Yap	\$100	January 1, 2001	
Kosrae	\$150	January 1, 2001	
Other	\$50	January 1, 2001	
Moldova	\$150	January 1, 2001	
Mongolia	\$150	January 1, 2001	
Mozambique	\$150	January 1, 2001	
Namibia:			
Windhoek	\$0	January 1, 2001	
Other	\$50	January 1, 2001	
Nepal	\$150	January 1, 2001	
Nicaragua:			
	\$50	January 1, 2001	October 13, 2001
★ Managua	\$100	October 14, 2001	
Other	\$100	January 1, 2001	
Niger	\$150	January 1, 2001	
Nigeria	\$150	January 1, 2001	
Oman:			
Muscat	\$50	January 1, 2001	
	\$150	January 1, 2001	March 31, 2002
★ Other	\$100	April 1, 2002	
★Pakistan	\$100	November 1, 2001	
Palau	\$50	January 1, 2001	
Panama:			
Panama City	\$0	January 1, 2001	
Other	\$50	January 1, 2001	
Papua New Guinea	\$150	January 1, 2001	
Paraguay	\$50	January 1, 2001	
★Peru	\$150	January 1, 2002	
Philippines	\$100	January 1, 2001	
Poland	\$50	January 1, 2001	
Romania:			
Bucharest	\$150	January 1, 2001	
Other	\$100	January 1, 2001	

Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(Notes 1 and 2)</b>			
Designated Location	Rates	Effective Dates	
		From	Through
Russia:			
Khabarovsk, Vladivostok & Yekaterinburg	\$150	January 1, 2001	
★ Moscow, St. Petersburg & Other	\$100	January 1, 2001	October 13, 2001
★ Moscow, St. Petersburg	\$100	January 1, 2001	
★ Other	\$150	October 14, 2001	
★ Samoa (formerly Western Samoa, does not include American Samoa)	\$50	January 1, 2001	October 13, 2001
	\$100	October 14, 2001	
Sao Tome and Principe	\$150	January 1, 2001	
Senegal:			
Dakar	\$100	January 1, 2001	
Other	\$50	January 1, 2001	
Solomon Islands	\$100	January 1, 2001	
Spain:			
El Ferrol	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Sri Lanka:			
	\$100	January 1, 2001	October 13, 2001
★ Colombo	\$150	October 14, 2001	
Other	\$150	January 1, 2001	
Suriname	\$100	January 1, 2001	
Syria:			
Damascus	\$100	January 1, 2001	
Other	\$150	January 1, 2001	
Taiwan	\$50	January 1, 2001	
★ Tajikistan	\$100	November 1, 2001	
Tanzania:			
Dar es Salaam	\$150	January 1, 2001	
Other	\$100	January 1, 2001	
Thailand:			
Bangkok, Chiang Mai, Udom & Other	\$50	January 1, 2001	
Songkhla	\$100	January 1, 2001	
Togo	\$150	January 1, 2001	
Trinidad and Tobago:			
Port of Spain	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Tunisia	\$50	January 1, 2001	
Turkmenistan	\$150	January 1, 2001	
Ukraine	\$150	January 1, 2001	
United Arab Emirates:			
Dubai	\$0	January 1, 2001	
Abu Dhabi	\$50	January 1, 2001	
Other	\$100	January 1, 2001	
	\$150	January 1, 2001	October 31, 2001
★ Uzbekistan	\$100	November 1, 2001	
Venezuela	\$50	January 1, 2001	

Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

<b>HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)</b>			
<b>Designated Location</b>	<b>Rates</b>	<b>Effective Dates</b>	
		<b>From</b>	<b>Through</b>
Vietnam	\$150	January 1, 2001	
Western Sahara (Disputed Territory):			
★ Laayoune	\$150	December 1, 2001	
★ MINURSO UN Team Site locations	\$150	December 1, 2001	
★ Other	\$0	December 1, 2001	
★Yemen	\$50	January 18, 2002	
Zambia:			
Lusaka	\$100	January 1, 2001	
Other	\$150	January 1, 2001	
Zimbabwe			
	\$0	January 1, 2001	October 13, 2001
★ Harare	\$50	October 14, 2001	
Other	\$50	January 1, 2001	

**\*NOTES:**

1. All members on qualifying duty at places within the listed country, state, or region are entitled to HDP-L(DA). Only land areas are designated for hardship duty, except that any installations located on an ice shelf inside the Antarctic or Arctic Circle Regions is also included in the designation for that area.
2. The special pay is currently payable when ending date is not shown in "Through" column.

**Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)**

<b>HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(notes 1 through 3)</b>		
<b>Designated Location</b>	<b>Effective Dates</b>	
	<b>From</b>	<b>Through</b>
★Afghanistan	February 4, 1999	October 31, 2001
Alaska:		
Above 66°33' N latitude	February 4, 1999	December 31, 2000
★ Below 66°33' N latitude (except as noted below)	February 4, 1999	December 31, 2001
★ Attu, St. Paul, Port Clarence, Unalaska, Shoal Cove & Tok	February 4, 1999	October 31, 2001
★Albania	February 4, 1999	December 31, 2001
★Algeria	February 4, 1999	December 31, 2001
Antarctica	February 4, 1999	December 31, 2000
★Armenia (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
★Aruba (Neth.)	February 4, 1999	December 31, 2001
★Ascension Island (St. Helena, U. K.)	February 4, 1999	December 31, 2001
Australia:		
Alice Springs	February 4, 1999	December 31, 2000
★ North West Cape	February 4, 1999	December 31, 2001
★ Woomera City	February 4, 1999	December 31, 2001
★Azerbaijan (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2001
Azores Islands (Port.):		
★ Ponta Delgada	February 4, 1999	December 31, 2001
Other	February 4, 1999	December 31, 2000
Bahamas:		
Andros Island	February 4, 1999	December 31, 2000
★ Eleuthera Island	February 4, 1999	December 31, 2001
★ Grand Bahama Island	February 4, 1999	December 31, 2001
★Bahrain	February 4, 1999	December 31, 2001
Bangladesh	February 4, 1999	December 31, 2000
Belarus (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Belgium:		
★ Florennes	February 4, 1999	December 31, 2001
Belize	February 4, 1999	December 31, 2000
Bolivia	February 4, 1999	December 31, 2000
★Bosnia-Herzegovina (formerly part of Yugoslavia)	February 4, 1999	December 31, 2001
Brazil:		
★ Brasilia	February 4, 1999	December 31, 2001
Fortaleza	February 4, 1999	December 31, 2000
Recife	February 4, 1999	December 31, 2000
★ Salvador	February 4, 1999	December 31, 2001
★ Santa Cruz	February 4, 1999	December 31, 2001
Bulgaria	February 4, 1999	December 31, 2000

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)

<b>HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(notes 1 through 3)</b>		
<b>Designated Location</b>	<b>Effective Dates</b>	
	<b>From</b>	<b>Through</b>
Burkina Faso (formerly Upper Volta)	February 4, 1999	December 31, 2000
Burma	February 4, 1999	December 31, 2000
★Burundi	February 4, 1999	December 31, 2001
★Cambodia	February 4, 1999	October 10, 2001
Cameroon	February 4, 1999	December 31, 2000
Canada:		
★ British Columbia, Province of (Masset only)	February 4, 1999	December 31, 2001
★ Yukon Territory	February 4, 1999	December 31, 2001
Northwest Territory	February 4, 1999	December 31, 2000
★ Labrador, Province of	February 4, 1999	December 31, 2001
★ Newfoundland, Province of	February 4, 1999	December 31, 2001
★ New Brunswick, Province of (St Margarets only)	February 4, 1999	December 31, 2001
★ Quebec, Province of (Senneterre and Bagotville only)	February 4, 1999	December 31, 2001
Cape Verde Islands	February 4, 1999	December 31, 2000
Central African Republic	February 4, 1999	December 31, 2000
Chad	February 4, 1999	December 31, 2000
China	February 4, 1999	December 31, 2000
★Colombia	February 4, 1999	November 30, 2001
Congo	February 4, 1999	December 31, 2000
Costa Rica:		
★ San Jose	February 4, 1999	December 31, 2001
Other	February 4, 1999	December 31, 2000
★Crete	February 4, 1999	December 31, 2001
★Croatia (formerly part of Yugoslavia)	February 4, 1999	December 31, 2001
Cuba	February 4, 1999	December 31, 2000
Cyprus:		
★ Nicosia	February 4, 1999	December 31, 2001
Other	February 4, 1999	December 31, 2000
★Czechoslovakia (all former land area)	February 4, 1999	December 31, 2001
★Czech Republic (formerly part of Czechoslovakia)	February 4, 1999	December 31, 2001
Diego Garcia Island (Chagos Archipelago, U.K.)	February 4, 1999	December 31, 2000
Djibouti	February 4, 1999	December 31, 2000
Dominican Republic	February 4, 1999	December 31, 2000
Ecuador	February 4, 1999	December 31, 2000
★Egypt	February 4, 1999	December 31, 2001
El Salvador:		
San Salvador	February 4, 1999	May 31, 2001
★ Other	February 4, 1999	December 31, 2001

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)

<b>HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(notes 1 through 3)</b>		
<b>Designated Location</b>	<b>Effective Dates</b>	
	<b>From</b>	<b>Through</b>
Eritrea (formerly part of Ethiopia)	February 4, 1999	December 31, 2000
Estonia (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
★Ethiopia	February 4, 1999	December 31, 2001
★Finland	February 4, 1999	December 31, 2001
Gabon Republic	February 4, 1999	December 31, 2000
Georgia (formerly part of the U.S.S.R.):		
★ Abkhazia region (land area of Georgia and Abkhazia north of 42° N latitude and west of 43° E longitude)	February 4, 1999	December 31, 2001
Other	February 4, 1999	December 31, 2000
★Germany (former land area of the GDR only)	February 4, 1999	December 31, 2001
Ghana	February 4, 1999	December 31, 2000
Greece (except Athens, Hellenikon Airport, Nea Makri and Tanagra)		
Kavala Relay Station	February 4, 1999	December 31, 2000
★ Other (Includes Rhodes & Crete)	February 4, 1999	December 31, 2001
Greenland	February 4, 1999	December 31, 2000
Grenada	February 4, 1999	December 31, 2000
★Guam (U.S.)	February 4, 1999	December 31, 2001
Guatemala	February 4, 1999	December 31, 2000
Guinea	February 4, 1999	December 31, 2000
Guinea Bissau	February 4, 1999	December 31, 2000
Guyana	February 4, 1999	December 31, 2000
★Haiti	February 4, 1999	November 30, 2001
Honduras	February 4, 1999	December 31, 2000
Hungary:		
★ Budapest	February 4, 1999	December 31, 2001
Other	February 4, 1999	December 31, 2000
Iceland:		
★ Reykjavik	February 4, 1999	December 31, 2001
Other (including Keflavik-Grindavik)	February 4, 1999	December 31, 2000
India	February 4, 1999	December 31, 2000
Indonesia:		
★ East Timor	February 4, 1999	October 10, 2001
Other (including Jakarta)	February 4, 1999	December 31, 2000
★Iran	February 4, 1999	December 31, 2001
★Iraq	February 4, 1999	December 31, 2001
Israel:		
Jerusalem	February 4, 1999	December 31, 2000
★ Tel Aviv	February 4, 1999	October 13, 2001
★ Other	February 4, 1999	December 31, 2001

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)

<b>HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(Notes 1 through 3)</b>		
<b>Designated Location</b>	<b>Effective Dates</b>	
	<b>From</b>	<b>Through</b>
Italy:		
★ Cima Gallina	February 4, 1999	December 31, 2001
★ Finale Ligure	February 4, 1999	December 31, 2001
★ Ghedi Torre	February 4, 1999	December 31, 2001
★ Martina Franca	February 4, 1999	December 31, 2001
★ Mount Cimone	February 4, 1999	December 31, 2001
★ Mount Corna	February 4, 1999	December 31, 2001
★ Mount Paganella	February 4, 1999	December 31, 2001
★ Mount Venda	February 4, 1999	December 31, 2001
★ Mount Vergine	February 4, 1999	December 31, 2001
★ Reggio (Monte Nardello only)	February 4, 1999	December 31, 2001
★ Rimini	February 4, 1999	December 31, 2001
Sardinia:		
★ Decimonannu	February 4, 1999	December 31, 2001
★ La Maddalena	February 4, 1999	December 31, 2001
★ Monte Limbara	February 4, 1999	December 31, 2001
★ Sciaves	February 4, 1999	December 31, 2001
★ Sicily (Comiso only)	February 4, 1999	December 31, 2001
Ivory Coast (Cote D'Ivoire)	February 4, 1999	December 31, 2000
Jamaica:		
Kingston	February 4, 1999	December 31, 2000
★ Other	February 4, 1999	December 31, 2001
Japan:		
★ Akizuki-Kire Area	February 4, 1999	December 31, 2001
★ Fuji Maneuver Area	February 4, 1999	December 31, 2001
★ Fukuoka	February 4, 1999	December 31, 2001
★ Hokkaido Island (Chitose only)	February 4, 1999	December 31, 2001
★ Kashiwa	February 4, 1999	December 31, 2001
★ Ryukyu Islands (Kume-Shima only)	February 4, 1999	December 31, 2001
★ Seburiyama	February 4, 1999	December 31, 2001
Johnston Island (U.S.)	February 4, 1999	December 31, 2000
★Jordan	February 4, 1999	December 31, 2001
Kazakstan (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Kenya	February 4, 1999	December 31, 2000
★Kiribati	February 4, 1999	December 31, 2001
Korea, Republic of	February 4, 1999	December 31, 2000
★Kuwait	February 4, 1999	December 31, 2001
Kyrgyzstan (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)



<b>HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(notes 1 through 3)</b>		
<b>Designated Location</b>	<b>Effective Dates</b>	
	<b>From</b>	<b>Through</b>
Laos	February 4, 1999	December 31, 2000
Latvia (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
★Lebanon	February 4, 1999	December 31, 2001
★Liberia	February 4, 1999	December 31, 2001
Lithuania (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
★Macedonia (formerly part of Yugoslavia)	February 4, 1999	December 31, 2001
Madagascar (formerly Malagasy Republic)	February 4, 1999	December 31, 2000
Malawi	February 4, 1999	December 31, 2000
★Malaysia Federation)	February 4, 1999	October 13, 2001
Mali	February 4, 1999	December 31, 2000
★Malta	February 4, 1999	December 31, 2001
Marshall Islands	February 4, 1999	December 31, 2000
Mauritius	February 4, 1999	December 31, 2000
Mexico:		
★ Ciudad Juarez	February 4, 1999	October 13, 2001
Merida, Monterrey, Mexico City, Tapachula & Tuxtia Gutierrez	February 4, 1999	December 31, 2000
★ Other	February 4, 1999	December 31, 2001
Micronesia, Federated States of (formerly Caroline Islands)	February 4, 1999	December 31, 2000
★Midway Islands (U.S.)	February 4, 1999	December 31, 2001
Moldova (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
★Montenegro (currently part of Yugoslavia)	February 4, 1999	December 31, 2001
★Morocco	February 4, 1999	December 31, 2001
Mozambique	February 4, 1999	December 31, 2000
Namibia:		
★ Windhoek	February 4, 1999	December 31, 2001
Other	February 4, 1999	December 31, 2000
Nepal	February 4, 1999	December 31, 2000
Nicaragua	February 4, 1999	December 31, 2000
Niger	February 4, 1999	December 31, 2000
Nigeria	February 4, 1999	December 31, 2000
Northern Ireland: (U.K.)		
★ Londonderry	February 4, 1999	December 31, 2001
★Northern Marianas (formerly Mariana Islands) (exception - see separate listings for Guam and Saipan)	February 4, 1999	December 31, 2001
★Norway	February 4, 1999	December 31, 2001
Oman	February 4, 1999	December 31, 2000
★Pakistan	February 4, 1999	October 31, 2001

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)

<b>HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(notes 1 through 3)</b>		
<b>Designated Location</b>	<b>Effective Dates</b>	
	<b>From</b>	<b>Through</b>
Panama:		
★ Panama City	February 4, 1999	December 31, 2001
Others	February 4, 1999	December 31, 2000
Paraguay	February 4, 1999	December 31, 2000
★Peru	February 4, 1999	December 31, 2001
Philippine Islands	February 4, 1999	December 31, 2000
Poland	February 4, 1999	December 31, 2000
Puerto Rico (U.S.):		
★ Vieques Island	February 4, 1999	December 31, 2001
★Qatar	February 4, 1999	December 31, 2001
Romania	February 4, 1999	December 31, 2000
Russia (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
★Rwanda	February 4, 1999	December 31, 2001
★Saipan (Northern Marianas)	February 4, 1999	December 31, 2001
Samoa Islands	February 4, 1999	December 31, 2000
★Saudi Arabia	February 4, 1999	December 31, 2001
Scotland: (U.K.)		
★ Holy Loch Area (Afloat Activities only)	February 4, 1999	December 31, 2001
Senegal	February 4, 1999	December 31, 2000
★Serbia (currently part of Yugoslavia)	February 4, 1999	December 31, 2001
★Seychelles	February 4, 1999	December 31, 2001
★Sierra Leone	February 4, 1999	December 31, 2001
★Singapore	February 4, 1999	December 31, 2001
★Slovakia (formerly part of Czechoslovakia)	February 4, 1999	December 31, 2001
★Slovenia (formerly part of Yugoslavia)	February 4, 1999	December 31, 2001
★Somalia	February 4, 1999	December 31, 2001
Spain:		
★ Balearic Islands	February 4, 1999	December 31, 2001
★ Elizondo (including Gorramendi CMF)	February 4, 1999	December 31, 2001
★ Estaca De Vares	February 4, 1999	December 31, 2001
★ Guardamar del Segura	February 4, 1999	December 31, 2001
★ Moron AB	February 4, 1999	December 31, 2001
★ Sonseca	February 4, 1999	December 31, 2001
Sri Lanka (formerly Ceylon)	February 4, 1999	December 31, 2000
★Sudan	February 4, 1999	December 31, 2001
Suriname	February 4, 1999	December 31, 2000
★Sweden	February 4, 1999	December 31, 2001
Syria	February 4, 1999	December 31, 2000

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)

<b>HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(notes 1 through 3)</b>		
<b>Designated Location</b>	<b>Effective Dates</b>	
	<b>From</b>	<b>Through</b>
Taiwan	February 4, 1999	December 31, 2000
★Tajikistan (formerly part of the U.S.S.R.)	February 4, 1999	October 31, 2001
Tanzania	February 4, 1999	December 31, 2000
Thailand	February 4, 1999	December 31, 2000
Togo	February 4, 1999	December 31, 2000
Tunisia	February 4, 1999	December 31, 2000
★Turkey	February 4, 1999	December 31, 2001
Turkmenistan (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
★Turks and Caicos Islands (U.K.)	February 4, 1999	December 31, 2001
★Uganda	February 4, 1999	December 31, 2001
Ukraine (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
United Arab Emirates:		
★ Dubai	February 4, 1999	December 31, 2001
Other (including Abu Dhabi)	February 4, 1999	December 31, 2000
U.S.S.R. (all former land area)	February 4, 1999	December 31, 2000
Uzbekistan (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Venezuela	February 4, 1999	December 31, 2000
Vietnam	February 4, 1999	December 31, 2000
★Wake Island (U.S.)	February 4, 1999	December 31, 2001
★Yemen	February 4, 1999	December 31, 2001
★Yugoslavia (Serbia, Montenegro and all former land area)	February 4, 1999	December 31, 2001
★Zaire	February 4, 1999	December 31, 2001
Zambia	February 4, 1999	December 31, 2000
Zimbabwe:		
★ Harare	February 4, 1999	October 13, 2001
Other	February 4, 1999	December 31, 2000

**NOTES:**

1. Designation of a single country or state indicates that enlisted members on duty at all places within the country or state are entitled to this special pay (example: Alaska and Turkey), unless exceptions are indicated (example: Greece).
2. Designation of places within a country indicates that only those places are entitled to this special pay (example; Northern Ireland: Londonderry).
3. The special pay is currently payable when ending date is not shown in "Through" column.

**Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)**

<b>HARDSHIP DUTY LOCATION PAY – CONDITIONS OF ENTITLEMENT FOR DUTY IN DESIGNATED AREAS</b>				
<b>R U L E</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
	<b>When an enlisted member or officer</b>	<b>and</b>	<b>and</b>	<b>then hardship duty location pay for a designated area (note 1)</b>
<b>1</b>	is assigned to permanent duty in a location designated by Figure 17-1 as a hardship duty area		reports PCS to the designated area	starts on day of arrival for duty.
<b>2</b>			departs PCS from the designated area	continues through day of departure.
<b>3</b>			is discharged and immediately re-enlists at the same duty station	continues to accrue.
<b>4</b>			is on authorized leave and remains within the designated area	
<b>5</b>		official status is accompanied	leaves the designated area temporarily to perform more than 30 days of operational flight duty, of TDY/TAD, or of	accrues at the higher area rate during the temporary assignment until return to the PDS (notes 2 and 3).
<b>6</b>		official status is unaccompanied	hospitalization in one or more designated areas	accrues at the higher area rate during the first 30 days at the temporary assignment and then at the temporary area rate until return to the PDS (notes 2 & 3).
<b>7</b>		official status is accompanied	leaves the designated area temporarily for reasons other than to perform more than 30 days of operational flight duty, of TDY/TAD, or of hospitalization in a designated area (note 4)	continues to accrue.
<b>8</b>		official status is unaccompanied		continues for first 30 days.
<b>9</b>	is not assigned to permanent duty in a location designated by Figure 17-1 as a hardship duty area		is on operational flight duty, TDY/TAD, or hospitalized in one or more designated areas for a continuous period of more than 30 days (including date of arrival and date of departure)	accrues at the applicable area rate retroactive from the date of arrival through date of departure (note 4).
<b>10</b>	is entitled to hardship duty location pay for temporary assignment in an area designated by Figure 17-1 under rule 9 above		leaves the designated area to perform more than 30 days of operational flight duty, of TDY/TAD, or of hospitalization in one or more designated areas	accrues at the higher area rate during the first 30 days at the follow-on assignment and then continues at the follow-on area rate until return to the original temporary area or through day of departure, if not returning (notes 2 & 3).

**Table 17-1. Hardship Duty Location Pay—Conditions of Entitlement for Duty in Designated Areas**

<b>HARDSHIP DUTY LOCATION PAY – CONDITIONS OF ENTITLEMENT FOR DUTY IN DESIGNATED AREAS</b>				
<b>R U L E</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
	<b>When an enlisted member or officer</b>	<b>and</b>	<b>and</b>	<b>then hardship duty location pay for a designated area (note 1)</b>
<b>11</b>	is entitled to hardship duty location pay for temporary assignment in an area designated by Figure 17-1 under rule 9 above		leaves the designated area for reasons other than to perform more than 30 days operational flight duty, TDY/TAD, or for hospitalization in another designated area	continues through day of departure.
<b>12</b>	is otherwise entitled to hardship duty location pay for assignment in an area designated by Figure 17-1 as a hardship duty area		is in confinement awaiting trial by court-martial and is acquitted or has charges dismissed	accrues retroactive to first day of confinement.
<b>13</b>			is in confinement awaiting trial by court-martial and is convicted	does not accrue from first day of confinement through the day before the date restored to full duty (note 5).
<b>14</b>			is in confinement as result of court-martial sentence	

## NOTES:

1. If already in a location when it is designated a hardship duty area, the day of designation starts pay for those on permanent duty and begins the count towards the 30-day entitlement criteria for those on temporary duty. Absences from a designated location of less than 24 hours do not break continuity.
2. Any enroute TDY/TAD, travel time or leave will accrue hardship duty location pay at the PDS/initial area rate. Hardship Duty Pay terminates if more than 30 days pass before a member (other than a member with accompanied status at their PDS) reports for duty in a designated temporary area.
3. If time from more than one area is combined to meet the 30-day criteria, pay the rate for the area at which the greatest time was earned.
4. Rule 2 applies when a medical evacuee has been reassigned on PCS from the designated place for medical treatment.
5. Non-judicial punishment does not result in loss of hardship duty pay.

**Table 17-1. Hardship Duty Location Pay—Conditions of Entitlement for Duty in Designated Areas (Continued)**

<b>HARDSHIP DUTY LOCATION PAY—CONDITIONS OF ENTITLEMENT FOR DUTY AT CERTAIN PLACES</b>			
<b>R U L E</b>	<b>A</b>	<b>B</b>	<b>C</b>
	<b>When an enlisted member</b>	<b>and</b>	<b>then hardship duty location pay for duty at certain places</b>
<b>1</b>	is assigned to permanent duty in any of the certain places designated by Figure 17-2 as a hardship duty location	reports PCS to the designated place before January 1, 2002	starts on day of arrival for duty.
<b>2</b>		departs PCS from the designated place	continues through day of departure.
<b>3</b>		is discharged and immediately reenlists at the same duty station	continues to accrue.
<b>4</b>		is on authorized leave and remains in the vicinity of the PDS and within the designated place	
<b>5</b>		is on authorized leave outside the vicinity of the PDS whether within or outside a designated place	
<b>6</b>		is on operational flight duty, TDY/TAD, or hospitalized in a location that is not a designated place (note 3)	continues for first 30 days.
<b>7</b>		is on operational flight duty, TDY/TAD, or hospitalized in one or more designated places before January 1, 2002	
<b>8</b>	is not assigned to permanent duty in any of the certain places designated by Figure 17-2 as a hardship duty location		continues to accrue (note 1).
<b>9</b>	is otherwise entitled to hardship duty pay for assignment in any of the certain places designated by Figure 17-2 as a hardship duty location	is in confinement awaiting trial by court-martial and is acquitted or has charges dismissed	accrues retroactive to first day of confinement.
<b>10</b>		is in confinement awaiting trial by court-martial and is convicted	does not accrue from first day of confinement through the day before the date restored to full duty (note 2).
<b>11</b>		is in confinement as result of court-martial sentence	
<b>12</b>	is assigned to permanent duty in a ship whose primary mission is accomplished in port in any of certain places designated by Figure 17-2 as a hardship duty location	is receiving career sea pay	does not accrue.
<b>13</b>		is not receiving career sea pay and reports for duty at that place on or before December 31, 2001	accrues from date of reporting to the ship and continues or terminates under the same conditions enumerated in this table (note 4).

## NOTES:

1. If, prior to January 1, 2002, a period of absence from the permanent duty station exceeds 30 days and the member has been ordered to duty at another designated location, hardship duty pay for certain places continues to accrue only if the member remains at the new location for 8 continuous days or more (including date of arrival and date of departure). Absences from a designated location of less than 24 hours do not break continuity.
2. Non-judicial punishment does not result in loss of hardship duty pay.
3. Rule 2 applies when a medical evacuee has been reassigned on PCS from the designated place for medical treatment.
4. When a ship's home port is first assigned or changed, hardship duty pay accrues from the date of ship's arrival at the home port which qualifies a member for such pay and terminates on date of ship's departure for new home port.

**Table 17-2. Hardship Duty Location Pay—Conditions of Entitlement for Duty at Certain Places**

## Chapter 17—Special Pay-Hardship Duty

## 1701—Entitlement

170101

37 U.S.C. 305

ASD(FMP) Memo,  
February 4, 1999

170102

ASD(FMP) Memo,  
May 14, 1999

170103

ASD(FMP) Memo,  
December 21, 2000

Figure 17-1

ASD(FMP) Memo,  
December 21, 2000ASD(FMP) Memo,  
May 30, 2001

★

ASD(FMP) Memo,  
October 14, 2001

★

ASD(FMP) Memo  
October 31, 2001

★

ASD(FMP) Memo,  
November 27, 2001

★

USD(P&R) Memo,  
November 30, 2001

★

ASD(FMP) Memo,  
December 19, 2001

★

ASD(FMP) Memo,  
December 26, 2001

★

ASD(FMP) Memo,  
December 28, 2001

★

ASD(FMP) Memo,  
January 18, 2002

Figure 17-2

ASD(FMP) Memo,  
February 4, 1999

★

ASD(FMP) Memo,  
December 21, 2000

★

ASD(FMP) Memo,  
October 14, 2001

★

ASD(FMP) Memos (3)  
October 31, 2001

★

ASD(FMP) Memo  
November 27, 2001

★

USD(P&R) Memo,  
November 30, 2001